

EPCOS (Zhuhai FTZ) Co., Ltd.  
Lian Feng Road,  
Zhuhai Free Trade Zone, Wanzai  
519030 Zhuhai, Guangdong  
P.R. China

This letter is to attest that on 11<sup>th</sup> and 12<sup>th</sup> June 2018

## **EPCOS (Zhuhai FTZ) Co., Ltd.**

has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- **TDK Code of Conduct**
- **UN Guiding Principles on Business and Human Rights** (respectively the maximum of 60 working hours including overtime)
- **ILO Declaration on Fundamental Principles and Rights at Work**
- **UN Universal Declaration of Human Rights**
- **10 Principles of the UN Global Compact**

covering the following topics:

**Labour**

**Occupational Health and Safety**

**Environment**

**Place and Issue Date**

Essen, 17.01.2019

**Auditor's Name and Signature**

A handwritten signature in black ink, appearing to read 'Britta Nockenberger Arandia'.

Britta Nockenberger Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.