

TDK (Xiaogan) Co., Ltd.  
257-1, Changzheng Road  
432104 Xiaogan  
P.R. China

This letter is to attest that on 20<sup>th</sup> and 21<sup>st</sup> May 2019

## **TDK (Xiaogan) Co., Ltd.**

has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- **TDK Code of Conduct**
- **UN Guiding Principles on Business and Human Rights** (respectively the maximum of 60 working hours including overtime)
- **ILO Declaration on Fundamental Principles and Rights at Work**
- **UN Universal Declaration of Human Rights**
- **10 Principles of the UN Global Compact**

covering the following topics:

**Labour**

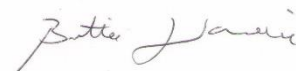
**Occupational Health and Safety**

**Environment**

**Place and Issue Date**

Essen, 13.11.2019

**Auditor's Name and Signature**

A handwritten signature in black ink, appearing to read 'Britta Nockenberger Arandia'.

Britta Nockenberger Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.

UNIT: DNV GL Business Assurance Zertifizierung und Umweltgutachter GmbH, Schnieringshof 14, 45329 Essen, Germany. Tel.: +49 201 7296 222.  
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