This letter is to attest that on 20\textsuperscript{th} and 21\textsuperscript{st} May 2019

TDK (Xiaogan) Co., Ltd.
has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- TDK Code of Conduct
- UN Guiding Principles on Business and Human Rights (respectively the maximum of 60 working hours including overtime)
- ILO Declaration on Fundamental Principles and Rights at Work
- UN Universal Declaration of Human Rights
- 10 Principles of the UN Global Compact

covering the following topics:

Labour
Occupational Health and Safety
Environment

Place and Issue Date
Essen, 13.11.2019

Auditor’s Name and Signature
Britta Nockenberg Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.