

EPCOS (Xiamen) Co., Ltd.
No. 413-419 Tongji Nan Road, Jimei District
361021 Xiamen
P.R. China

This letter is to attest that on 8th and 9th June 2017

EPCOS (Xiamen) Co., Ltd.

has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- **TDK Code of Conduct**
- **UN Guiding Principles on Business and Human Rights** (respectively the maximum of 60 working hours including overtime)
- **ILO Declaration on Fundamental Principles and Rights at Work**
- **UN Universal Declaration of Human Rights**
- **10 Principles of the UN Global Compact**

covering the following topics:

Labour

Occupational Health and Safety

Environment

Place and Issue Date

Essen, 15.02.2019

Auditor's Name and Signature

A handwritten signature in black ink, appearing to read 'Britta Nockenberger Arandia'.

Britta Nockenberger Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.

UNIT: DNV GL Business Assurance Zertifizierung und Umweltgutachter GmbH, Schnieringshof 14, 45329 Essen, Germany. Tel.: +49 201 7296 222.
www.dnvgl.de/assurance