DNV-GL

TRONIC'S MICROSYSTEMS SA 98 Rue du Pré de l'Horme 38926 Crolles Cedex France

This letter is to attest that on 22nd and 23rd May 2018

TRONIC'S MICROSYSTEMS SA

has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- TDK Code of Conduct
- UN Guiding Principles on Business and Human Rights
- ILO Declaration on Fundamental Principles and Rights at Work
- UN Universal Declaration of Human Rights
- 10 Principles of the UN Global Compact

covering the following topics:

Labour

Occupational Health and Safety

Environment

Place and Issue Date

Essen, 15.02.2019

Auditor's Name and Signature

Britta Nockenberg Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.

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