

# CERTIFICATE OF CONFORMITY

Certificate of conformity No.:  
266246-2018-CSR-GER-DNV

Audit date:  
14.-15.05.2018

This is to certify that

## **Tronics MEMS, Inc.**

15050 East Beltwood Parkway  
Addison  
Texas 75001  
USA

has successfully completed the  
**CSR Assessment Audit 2018**

The CSR Assessment covering the topics:

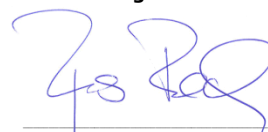
**Labour**  
**Occupational Health and Safety**  
**Environmental Protection**

performed in conformance with Responsible Business Alliance (RBA) Code of Conduct, the TDK Code of Conduct and the 10 Principles of the UN Global Compact as published in the EPCOS Corporate Responsibility documents on [www.epcos.com](http://www.epcos.com)

Place and date:  
Essen, June 24<sup>th</sup> 2018

The audit has been performed under  
the supervision of  
Britta Nockenber Arandia  
Lead Auditor

For the Issuing Office:  
DNV GL Business Assurance Zertifizierung  
und Umweltgutachter GmbH



**Thomas Beck**  
Technical Manager