

Tronics MEMS, Inc.
15050 East Beltwood Parkway
Addison
Texas 75001
USA

This letter is to attest that on 14th and 15th May 2018

Tronics MEMS, Inc.

has been audited by DNV GL and that concluding this CSR audit there were no pending non-compliances regarding the implementation of the applicable principles coming from

- **TDK Code of Conduct**
- **UN Guiding Principles on Business and Human Rights**
- **ILO Declaration on Fundamental Principles and Rights at Work**
- **UN Universal Declaration of Human Rights**
- **10 Principles of the UN Global Compact**

covering the following topics:

Labour

Occupational Health and Safety

Environment

Place and Issue Date

Essen, 15.02.2019

Auditor's Name and Signature

A handwritten signature in black ink, appearing to read 'Britta Nockenber Arandia'.

Britta Nockenber Arandia

DNV GL expressly disclaims any liability or co-responsibility for any decision a person or an entity may make based on this letter.